



A NEW  
BEGINNING IN  
THE HEART OF  
THE CITY

RECTOR SEARCH

ST. PAUL'S EPISCOPAL CHURCH

AT CAPITOL SQUARE, RICHMOND, VA

PROCLAIMING CHRIST IN THE HEART OF THE CITY

# ST. PAUL'S RECTOR SEARCH

A NEW BEGINNING IN THE HEART OF THE CITY

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# Welcome

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*Greetings from the people of St. Paul's Episcopal Church to those discerning a call to ordained ministry with us in Richmond, VA.*

*Grace and peace to you from God our Father and the Lord Jesus Christ.*

*St. Paul's gives thanks that God is making all things new—even in our own lives!*

***Our congregation is strong in spirit and in mission.*** We are an inclusive people, welcoming all who seek a closer relationship with God and one another in Christ, regardless of race, economic means, gender, sexual orientation, disability and even faith beliefs. Our pulpit and our sanctuary are offered as a source of inspiration and comfort to the entire Richmond community.

*What new expression will we give to Christ in the heart of the City?*

***Metropolitan Richmond is growing in numbers and diversity of peoples.*** In downtown we witness expanding business and government offices, universities, arts and entertainment venues, and new residential communities, all while preserving our historic architecture and spectacular downtown James River Park System. Yet, not all in our City share this abundance.

*How can we extend God's radical hospitality to all who live, work and wander in our City?*

***Our resources are ample and various.*** We enjoy beautiful facilities, built in 1845 and renovated 13 years ago. Our generous endowments sustain our facilities and encourage our outreach. Our Parishioners give generously, supporting our worship and our outreach efforts to the Richmond community, the Diocese and the world.

*How might God continue to transform all we have, combining our gifts into a new creation?*

***We look forward to the day we may journey together . . .***

To God's Glory,

The Rector Search Committee

# ***The Search Process***

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Our rector search has been a long process of prayer, work and discernment.

Bob Hetherington, our wonderful rector of 22 years, retired in June 2006, and the vestry appointed the Search Committee in December 2006. Our charge is to engage the parish in evaluating St. Paul's as a whole, as well as defining our needs and desires for a new rector; to interview prospective candidates and to select a finalist. We began our work together in January 2007.

In Spring 2007, we hosted a series of small group meetings, seeking open and inclusive participation from parishioners, inviting them to share their special memories of St. Paul's along with their hopes for our future. Over 125 people attended. We also invited a small group of clergy and lay leaders from outside of St. Paul's to offer insights.

At the same time, we solicited parish-wide input through the Hartford Seminary Pastoral Inventory. Thankfully, 349 parishioners, sixteen-years of age and over, participated by completing surveys. Please look through the Hartford survey results.

In Fall 2007, we reported our key findings from both the small group meetings and the survey results at several parish-wide meetings. At that time, parishioners provided valuable additional feedback.

We welcome names of anyone sensing a call to ministry at St. Paul's Richmond.

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***We pray that God's will is done  
through our work.***

## *The Search Committee*

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As you can see, we are a diverse group of five men and seven women. We range in age from 18 to 79. Surprising to us, no Search Committee members were born in Richmond. We all grew up in different places. Our years at St. Paul's range from four years to 44 years. Steve Van Voorhees has provided valuable guidance as the Diocesan Consultant to the Search Committee.



*St. Paul's Search Committee: left to right: Susan Ewing, Phyllis James, Natalie Davis, John Taylor, Jean White, Brian Carr, Martha Anne Ellis, Don Cowles, Barbara Holley, Frank Mountcastle, Jim Gwin, Jennine Sherrill*

Throughout the search process, we and the Parish have surrounded our work with our prayer for the Interim Season:

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***God of Grace,  
We give thanks for our Parish family  
and ask for your guidance as we move forward  
through this transition and search for a new Rector.  
Bless our diverse gifts,  
unite us in our common purpose  
and make us instruments of your will.  
We ask your blessing  
on our Search Committee and our congregation  
as we go forth in Jesus' name.***

# ***Our Growing City***

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*Welcome to Richmond, VA*

*We love our City—*

- Its historic location, on the falls of the James River;
- Its healthy, growing economy, with low unemployment and a growing and increasingly diverse population;
- Its quality of life, with various K-12 and higher education opportunities and readily accessible sports, arts and entertainment alternatives;
- Its resurgent downtown, with new water-front residential and retail buildings, government centers, hospitals and office complexes—all within 10 blocks of St. Paul's; and
- Its vision for the future, which recognizes short-comings and builds on strengths.



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***We pray that St. Paul's can continue to stand tall  
—“Proclaiming Christ in the Heart of the City.”***

# *History and Location*

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Geographically, Richmond stands at the rocky falls of the James River, where the Piedmont hills step down to the Tidewater plain. The James is a beautiful place within our city, and is now preserved by the James River Park System.

On either side of the James River Falls, you find the best urban small-mouth bass fishing in the US. The Falls themselves provide exceptional Class 5 rapids for rafting and kayaking. Along the banks of the James, you enjoy trails for hiking, biking and visiting with neighbors.



*Bridging the James*

*We are a city of bridges.*

Historically, Richmond stands in the watershed of American democracy. Jamestown settlers reached the falls of the James River in 1607. Here, Patrick Henry declared “Give me liberty, or give me death!” and Virginia adopted the Statute of Religious Freedom—the first of its kind anywhere.



*Bridging the Races*

Unfortunately, Richmond, as part of the state of Virginia, also helped develop the American institution of slavery, defended it during the Civil War, and extended its effects through Jim Crow Laws and Massive Resistance. Yet, Virginia also elected the first African-American governor in the United States in 1989 and was the first state to adopt an apology for slavery. In 2007, Richmond dedicated a Reconciliation Statue—identical to others in Liverpool, UK, and West Africa—acknowledging regret for the past and hope for the future.

We are a city of bridges—between people, as well.

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***We pray that St. Paul's may itself be a bridge to healing divides in our community and the world.***

# *Quality of Life*

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Richmond offers an array of educational opportunities.

Our children attend both public and private schools.

The four public school districts include Chesterfield County, Hanover County, Henrico County and Richmond City.

Two private schools are affiliated with the Diocese of Virginia:  
St. Catherine's and St. Christopher's.

For other private schools, see the Virginia Association of Independent Schools.

Five universities and three seminaries offer stimulating learning environments for students of all ages.



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***We give thanks for many expressions  
of God's creative spirit.***

# A Resurgent Downtown

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Richmond's cultural life reflects the diversity of our community—from professional baseball, soccer and hockey teams; to a Boulevard of museums for fine arts, history, science and children; to ballet, opera and symphony companies; to street and cultural festivals.

New residents, performing arts centers, hotels, corporate headquarters, research facilities, restaurants and entertainment venues are transforming downtown Richmond.

Much of the development is happening within 10 blocks of us from the River District to Virginia Commonwealth University.

The City's "Master Plan" is now open for public comment. It focuses on preserving our urban architecture and our River.

As an active Church, just a few blocks from the James River, we enjoy extending hospitality to marathon runners, symphony goers, Folk Festival enthusiasts, cyclists, history buffs, kayakers and government and business workers looking for a lunchtime lift or a moment of silence.

PHOTOS COURTESY VENTURE RICHMOND, 2008



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***We pray for insight into how St. Paul's is to "proclaim Christ" in the heart of this changing City.***

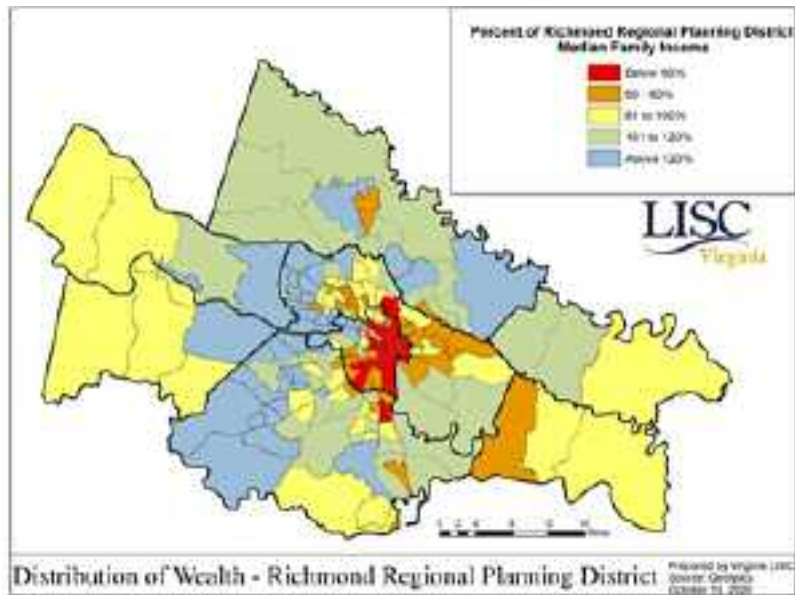
# Economy and Growth

Over the past 25 years, the population of the Richmond region grew almost 100%—all in the suburbs. This year, the population decline in the City was reversed. Today the region has 1,100,000 people—65% white, 30% black and 5% other—and we are beginning to enjoy greater cultural diversity.

But, with poverty concentrated in the center City and growth taking place in our suburbs, political power has shifted to the counties. Regional cooperation, which is necessary to address our most pressing issues, has been strained.

Thankfully, Richmond's economic base is strong. Richmond enjoys a diversified economy, low unemployment, and is the headquarters of thirteen Fortune 1000 companies.

The Greater Richmond Chamber of Commerce promotes our region by publishing favorable comparisons to Birmingham, AL; Charlotte, NC; Jacksonville, FL; Louisville, KY; Nashville, TN; and Raleigh, NC.



## Richmond Region Accolades

14th Best Place for Business & Careers among the 200 Largest Metro Area *Forbes*, April 5, 2007

**One of North America's top 5 Large cities for Best Quality of Life, Human Resources and Development and Investment**

*Promotion Foreign Direct Investment (FDI) Magazine--North American Cities of the Future 07/08 Competition*, April/May '07

**One of the South's Top 10 Places for the Creative Class**

*Southern Business & Development*, Winter, 2007

**A Five-Star Metro Area for Knowledge Workers Expansion**  
*Management*, April 12, 2007

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***We pray for a spirit of community among  
our business and political leaders,  
so that fear is overcome and divisions healed.***

# ***Vision of the Future***

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Thanks to the Greater Richmond Chamber of Commerce, Richmond plans for its future. We acknowledge strengths and limitations, set priorities, and organize to achieve goals.

In 2000, the Chamber of Commerce led metropolitan Richmond in developing Vision 20/10. We are now preparing to develop Vision 20/20.

For the past two years, the Chamber of Commerce has launched the Richmond Challenge to promote understanding of regional issues, such as public education, workforce development, transportation, affordable housing and public safety.



Racial, economic and jurisdictional divisions are our greatest obstacles to success. According to Dr. James

Crupi, they undermine our capacity to create a common strategic vision for the Richmond Region. See the November 2007 report of Dr. James Crupi—Putting the Future Together.

St. Paul's ministry of reconciliation seeks to shrink these obstacles by expanding understanding and tolerance.

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***We pray that St. Paul's can serve God  
as an agent of reconciliation  
—from the personal to the global.***

# ***Our Active church***

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For an appreciation of St. Paul's today, please scan our entire website, [www.stpauls-episcopal.org](http://www.stpauls-episcopal.org).

To learn more about our discernment of God's call to St. Paul's and its new Rector, explore the following:

- The Diocese of Virginia.
- Our location and history embody active ministry in the heart of the City.
- Our people seek to grow as God's disciples and to create a more widely-inclusive faith community.
- Our ministry of worship, parish life, education, and outreach strives to embrace more people across our City.
- Our stewardship of the time, talent and treasure with which we are endowed must deepen if we are to transform our lives and the world around us.



Our interim rector has described St. Paul's as a "program-sized" church in terms of membership, with a larger "resource-sized" ministry in terms of staff and programs. We look for guidance from our new Rector as we seek to achieve a healthy balance between membership and ministry.

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***We pray that God's will  
is fulfilled in our lives.***

# *The Diocese of Virginia*

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The Diocese of Virginia was organized in May 1785 as one of the nine original dioceses represented at the first General Convention. Today comprised of 184 congregations that cover 38 counties, the Diocese's active membership of more than 80,000 makes it the largest in the Episcopal Church. The Rt. Rev. Peter James Lee has served the Diocese since 1985 as the twelfth Bishop of Virginia. He is joined in ministry by the Rt. Rev. David C. Jones, Bishop Suffragan since 1995, and by the Rt. Rev. Shannon S. Johnston, elected Bishop Coadjutor in 2007. The bishops work with congregations to pursue diocesan priorities: to strengthen existing churches, to help our neighbors in need, to expand our youth ministries, to enhance our conference centers, and to build new churches.

For more about the Diocese of Virginia, please visit its website at [www.thediocese.net](http://www.thediocese.net).

Throughout its history St. Paul's has played a leadership role in the Diocese. Its clergy and lay persons have served as deans and presidents of regions, members of the Standing Committee and Executive Board, deputies to General Convention, Trustees of the Funds, Chancellor of the Diocese, and other key diocesan roles. St. Paul's also continues its strong tradition of being a proud and leading financial supporter of the Diocese, which is funded entirely by the Virginia Plan of voluntary giving from parishes. St. Paul's has hosted many major diocesan liturgical events over the years, and the parish remains committed to continuing its tradition of serving the Diocese.



*The Rt. Rev. Peter James Lee*



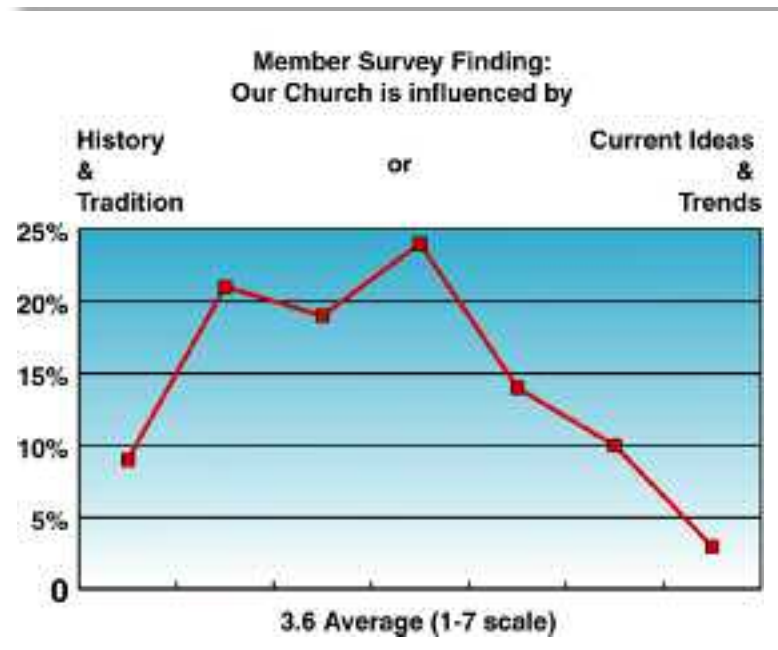
*The Rt. Rev. Shannon S. Johnston*



*The Rt. Rev. David C. Jones*

# Location and History

In our St. Paul's neighborhood today, within the radius of a mile, you find both a downtown building boom and vacant storefronts; upscale condominiums and impoverished communities; a business district and a farmer's market; city, state and federal offices, plus a new federal courts building right across the street. From our unique location on Capitol Square, St. Paul's people have participated in city, state and national history. In some instances, we are proud; in others, embarrassed.



African slave labor was used to build St. Paul's in 1845. Parishioners fought and died to preserve Virginia independence during the Civil War. Later, many of us fought for Civil Rights. Our 1958 decision to remain "in the heart of the City" committed us to seek to "do justly, love mercy and walk humbly with our God" in service to the entire downtown community.

In small group meetings, parishioners shared their vision of St. Paul's. One saw St. Paul's as "the Monday-Friday church for all who work downtown" and another as "a leader in social and racial healing." Service is our call.

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***We pray that all in our neighborhood  
will feel affirmed in God's love.***

# The People

St. Paul's is a community of 759 communicants, with an average Sunday attendance of 350. We seek to grow our membership but don't know how to change ourselves to make this possible.

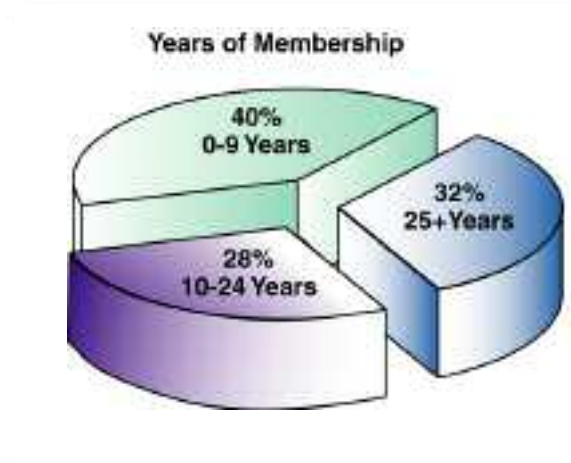
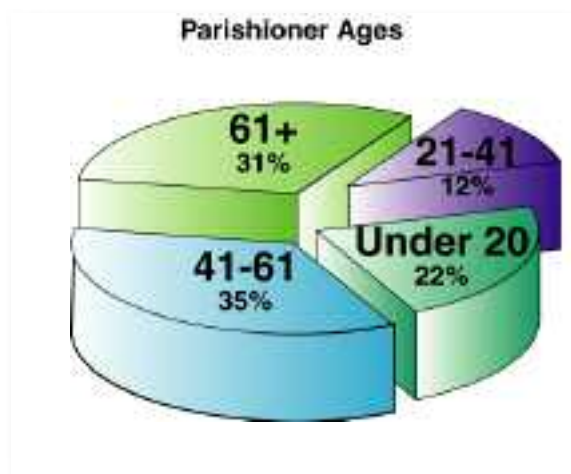
St. Paul's is a destination church rather than a church within one neighborhood. Over 92% of our members come from over 22 different zip codes and almost 75% drive 11 to 30 minutes to church. Our youth attend over 16 schools.

Diversity is both our strength and our challenge.

In Parish meetings one parishioner shared, "What keeps me at St. Paul's is the diverse group of people and the comfort I find."

Another described St. Paul's as being "like a big circle and there is a place for anyone in it – whether liberal or conservative."

We seek to create an even more cohesive community from the riches of our diversity and look to our future Rector's leadership in community building.



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***We pray that we can be  
a growing urban church for all people.***

# The Ministry

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St. Paul's serves as an urban church for all people through core ministries:

- **Worship**—celebrating God's love for all creation;
- **Parish Life**—offering hospitality to all persons;
- **Education**—learning through scripture, tradition and reason;
- **Outreach**—extending God's radical hospitality to all humanity.

While 88% of our survey participants are satisfied with St. Paul's ministry programs, parishioners are also concerned about St. Paul's being over-committed and too programmed. One observed, "We behave too much like Martha and too little like Mary."

St. Paul's feels the tension between two important priorities:

*To grow our membership, and*  
*To grow our discipleship.*

We seek both, but are uncomfortable recruiting new members through traditional evangelism. We need our future Rector to help us address this tension with responsibility and vision.



*9 a.m. Worship service*



*Micah Mentor and Student*

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***We pray for God's spirit of hospitality  
that welcomes all.***

# Worship at St. Paul's

St. Paul's parishioners have diverse worship opportunities, with three regular Sunday morning services and a weekday 12:05 Eucharist in our chapel. Average Sunday attendance has fluctuated between 300 and 350 over the past decade.

While we are generally satisfied with our Sunday worship, most parishioners expect more. Through our member survey, we learned that—

At least 33% of parishioners want Sunday worship to be more intellectually challenging and emotionally moving.

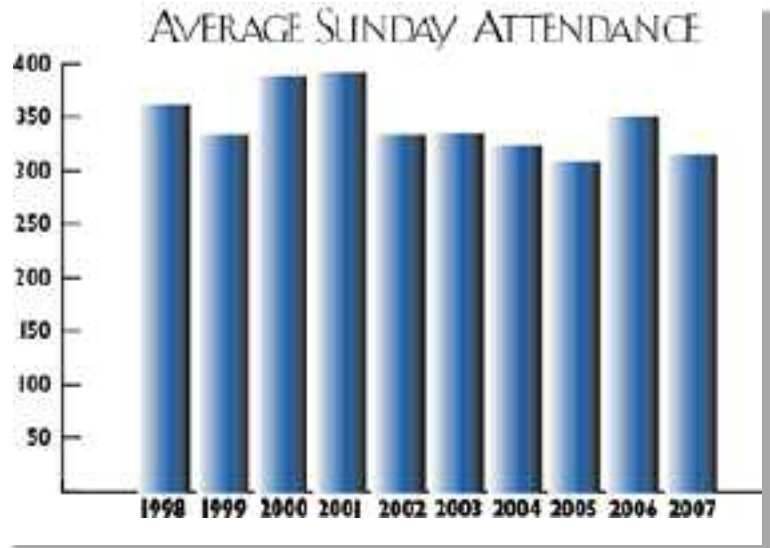
At least 94% identified the qualities of a good sermon as

- (a) *challenging and thought-provoking,*
- (b) *spiritually moving and inspirational, and*
- (c) *addressing issues beyond my personal life and local community.*

Over 50% of respondents do not value sermons that are (a) based on unambiguous religious authority or (b) merely comforting and reassuring.

During small group meetings, many parishioners envisioned inspirational Sunday morning worship, with the sanctuary overflowing with diverse people.

Parishioners agree that Sunday morning worship must be “the main event” that gathers us from disparate parts of our City. As one long-standing parishioner says, “If you take care of the pulpit, the rest of the Church will take care of itself.”



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***We pray that all who worship at St. Paul's find inspiration for their daily life and work.***

# Parish Life

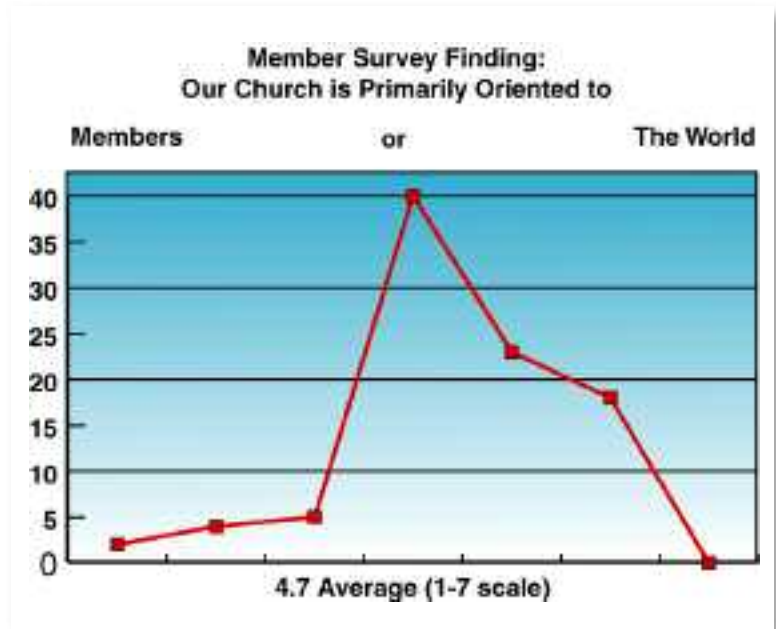
At St. Paul's, we love being together and, over the years, have struggled with the tension between caring for each other (in-reach) and caring for our City and the world (outreach).

Today parishioners yearn for more in-reach.

In our member survey, over 25% of the Parish asked for more help in "deepening their personal and spiritual relationship with God" and in "discovering their own gifts for ministry and service."

One of our most successful past programs in building fellowship and deepening spiritual lives was Disciples of Christ in Community (DOCC). Over an eight-year period in the 1990's, several hundred people participated in DOCC. Many remain close friends.

Today we seek to grow our Church into a larger, more diverse community. Yet as we grow Sunday attendance, we also want to grow in our day-to-day relationships.



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***We pray that new people coming to St. Paul's will experience God's hospitality and then share it with one another.***

# Education at St. Paul's

Christian education is essential to our spiritual journey at St. Paul's.

Parishioners describe themselves as "questioning believers" or "seekers."

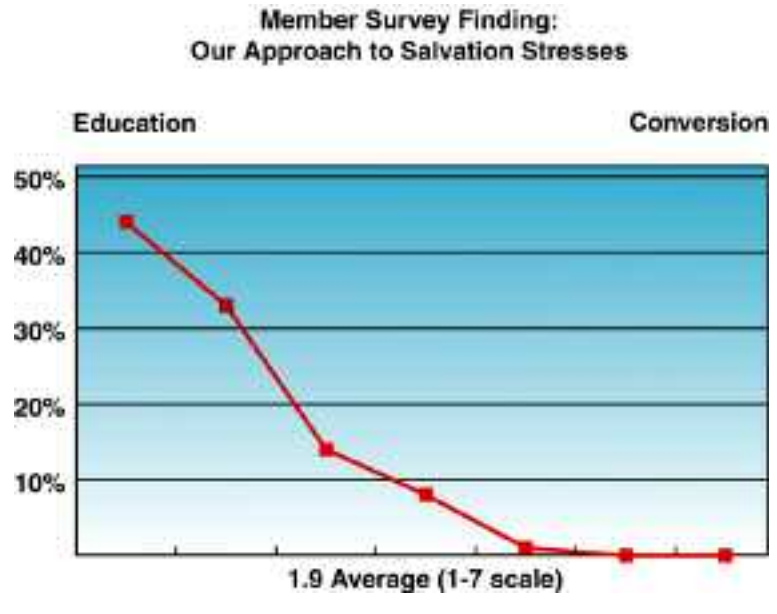
We appreciate quality Sunday morning education programs, but seek something more.

Over the past five years, parishioners have grown interested in spiritual formation, a curiosity stimulated by our young people's participation in the Journey to Adulthood curriculum and in the Youth Ministry and Spirituality Project.

In one response, five lay people initiated and now lead a small group Sunday morning Bible Study, through which personal journeys are shared.

A newly-hired Christian Formation director is bringing creativity and new ideas to our Parish.

We look forward to additional leadership from our future Rector.



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***We pray for a broader understanding of God's creation  
and a deeper experience of God's presence in our lives.***

# Outreach

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Outreach has been a cornerstone of St. Paul's for 162 years.

Our Lenten Lunch and Preaching Program, coordinated by the ECW, is celebrating its 87th year of service. Lunch is served daily Monday through Friday during Lent, with a new, notable preacher each week. Over 300 volunteers from St. Paul's and the community participate. This program provides a remarkable opportunity for broadening friendships, both within the Parish as well as city-wide, while they serve an average of 1,200 lunches per week. Monies raised are donated to charities primarily in the Richmond area.

Ten years ago, St. Paul's started the Micah Initiative—a transformational ministry of mentoring students of Woodville Elementary School, who live predominantly in two public housing projects. We began with a handful of mentors, grew to 150 volunteers in partnership with Good Shepherd Baptist Church and UPS Freight, then inspired Micah partnerships between 57 other faith communities and 23 elementary schools, totaling 700 volunteers across our City.

As we have served the Richmond community over the years, we've learned something fundamental—IT'S ALL ABOUT RELATIONSHIPS.

Within the past five years, we have worked to incorporate meaningful personal relationships into all outreach initiatives. In our Emmaus weekday feeding programs, we are striving to know our guests better. In our Millennium Development Goals partnerships, we are meeting people from Ghana and Tanzania.

In our member survey, we saw that—

- with our traditional outreach (“acts of charity and service for persons in need”), 65% are “very satisfied,” while only 9% want more, but
- with evangelism (“sharing the Word with the unchurched”), we are more divided; 21% are “very satisfied,” and 25% want more.

Yet, for some at St. Paul's, the word “evangelism” evokes Biblical fundamentalism, which goes against the beliefs of most parishioners. In our member survey, only 2% viewed the Bible as the actual word of God, to be taken literally. Over half indicated that they do not want a pastor who is a “Witness/Evangelist.”

Is it possible that St. Paul's is discovering its expression of the Gospel in Christ's “radical hospitality” of all people? These are issues we need our future Rector to help us discern.

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***We pray that we may affirm all people  
as God's beloved children.***

# Stewardship

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St. Paul's continues to explore what it means to be a good steward. We have developed a deeper understanding of stewardship through:

- facilities,
- our finances and
- our endowments.

We seek to be better stewards of our personal lives and of our environment. Our Vestry has led the way by adopting a stewardship commitment that includes striving towards proportional giving and the Biblical tithe.

## **Vestry Statement on Stewardship**

As a means of praising God, Vestry members strive to be faithful stewards, giving proportionately of their income and generously of their time and talent for God's work through the church and in the world.

We encourage this wonderful community to do the same.

At St. Paul's, we believe that all we have has been entrusted to us from God.

Christian stewardship—

the just and prayerful expending of energy, love, care and money—  
is our response to this trust.

In stewardship, energy turns word into action; love redeems all people;  
care provides healing; and money sustains God's ministries  
to the community and the world.

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***We pray that God will transform  
all that we have and all that we are  
into the fulfillment of God's creation.***

# ***Facilities***

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On our 150th anniversary in 1995, St. Paul's adopted the goal of utilizing 75% of our space 75% of the time in service to the downtown community.

We have much to offer. In 1958, when our Parish made the commitment to remain downtown, we built our parish hall and two-story parking garage. In 1992, we began a major renovation, which included upgrades to HVAC, the kitchen, Parish Hall, church school classrooms and created the current Youth Center in the undercroft.

We strive to fulfill our stewardship commitment through a variety of weekday offerings, such as our Emmaus feeding ministry, Lenten Lunch and preaching series, the Eyes on Richmond speaker series, Jazz Lunches, and renting our space for use during the Virginia General Assembly season. In addition, we have hosted bishops' consecrations, Martin Luther King Jr. birthday celebrations, governors' inaugural services, and 9/11 memorial services.

In our recent member survey, when asked to assess the size and condition of our facilities, over 85% of parishioners rated them as "excellent" or "adequate."

In small group meetings, parishioners wondered what facility changes would be required if our congregation grew dramatically.

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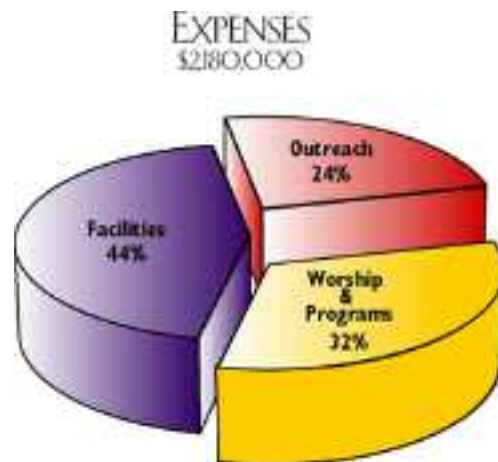
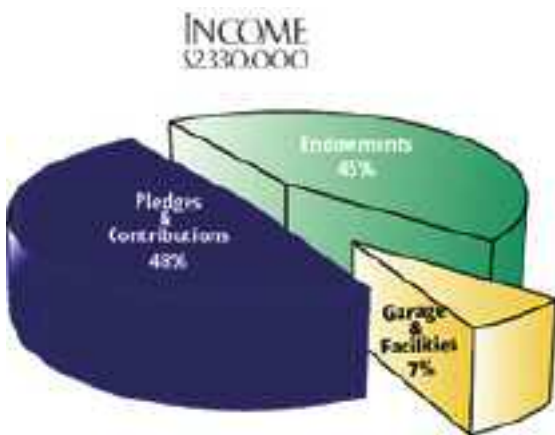
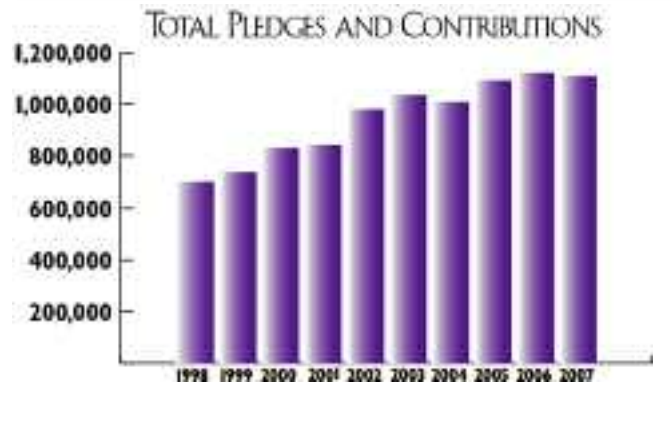
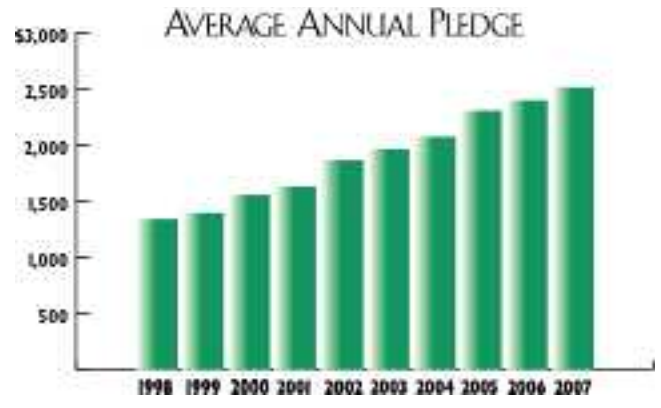
***We pray that God will show us ways  
for our church home to be more of a haven  
and source of light  
for the people of our City.***

# Finance

## ***St. Paul's is a generous congregation.***

Coupled with our endowment and garage income, total income was \$2.33 million in 2006. Our expenses totaled \$2.18 million, resulting in a surplus of \$150,000. Over the past decade, our average surplus has been \$25,000.

With much gratitude, St. Paul's gives \$200,000 annually to the Diocese of Virginia and 24% of all income to outreach activities.



***We give thanks for God's grace which makes all things possible.***

# ***Endowments***

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St. Paul's is fortunate to have two significant endowment funds which support our annual operating budgets.

***The St. Paul's Endowment Fund*** is our larger endowment fund with assets of \$23 million in 2007. It is a separate 501(c)(3) non-profit corporation, has its own Board of Directors from the congregation and operates independently of the Church. The Rector and Wardens are ex-officio members of the Board. The funds are managed by a professional money manager, with SunTrust Bank as trustee for the account. A payout of 4.5% of its three-year average market value to the Church is designated for the Property and Outreach portions of the annual operating budget.

***The Program Endowment Fund*** is our second endowment fund with assets of \$3.3 million in 2007. St. Paul's vestry is responsible for this fund, which is managed by the Diocese of Virginia as part of their pooled investment funds. A payout of 5% of the three-year average market value of the fund is designated to support the Worship portion of the budget. The majority of Planned Gifts are added to the Program Endowment Fund.

Since outreach to our local community and throughout the world is a major focus of St. Paul's mission, almost 25% (or over \$250,000) of the annual payout from our endowment funds is used to support our outreach programs.

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***We pray that we may be good stewards  
of all that is entrusted to our care.***

# ***Our Future Rector***

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We celebrate that God is preparing a new Rector for us—and us for our new Rector.

We hope that St. Paul's website and this Parish Profile have given you insight into our Parish and our City.

Please take a look at the complete results of our member survey on our web site. There, our parishioners describe some of the characteristics we are looking for in our future Rector.

- ***Over 70% of our parishioners emphasized*** worship leader, teacher, spiritual guide, friend and fellow traveler, more than administrator, social activist, group facilitator, evangelist, healer or community chaplain.

***Over 80% of our parishioners preferred:***

- new approaches and ideas, rather than doing things as they have always been done;
- a relaxed interpersonal style, rather than a formal style;
- an approach of helping people figure things out for themselves, rather than advising people what to do.

We have no expectations of gender, race, national (or regional) origin or other characteristic.

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***We pray that God's way will be our way.***

# The Person

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We trust that our new Rector will bring to St. Paul's the special gifts the Parish has discerned that we need. We value a:

***Dynamic worship leader***, who delivers sermons that are both challenging and inspirational.

***Thoughtful teacher***, who views scripture through a contemporary lens, reflects on current issues and events, and calls us to respond in every aspect of our lives.

***Spiritual counselor***, who encourages the spiritual growth of each person, regardless of limitations, into the fullness God intends.

***Community builder***, who organizes a sound clergy and administrative team and empowers and coaches lay leadership.

***Balanced, centered and spiritually grounded person***, who cares for the physical, emotional and spiritual life of self, family and friends.

We seek a new Rector with sufficient experience and vision, one confident in purpose and humble in approach, who will help St. Paul's meet its current challenges and grow into its full ministry of "proclaiming Christ in the heart of the City."

We welcome this new beginning.

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***We pray for God's guidance as we discern together our next call to ministry.***

# ***The Discernment Process***

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If you are sensing a possible call to St. Paul's, please be in touch with us. We'd like to learn more about you.

We encourage you to write us, telling why you are interested in St. Paul's, along with your resume and your CDO. Send the information to:

*spsearchcommittee@yahoo.com*

*or to:*

*St Paul's Rector Search Committee  
P.O. Box 5304  
Richmond, VA 23220*

Please send us an email address and a phone number through which we can reach you easily and confidentially.

We are grateful for your interest and look forward to getting to know you.

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***We ask God's blessing  
on you and all you hold dear.***